



For Immediate Release

NR 15-0805

## Press Release

**Media Contact:**  
Ed Mayer  
Vice President, Corporate Communications  
732.564.3380  
[Ed.Mayer@aecom.com](mailto:Ed.Mayer@aecom.com)

### AECOM appoints Mary E. Finch executive vice president and chief human resources officer

LOS ANGELES (Aug. 27, 2015) — AECOM (NYSE:ACM), a premier, fully integrated global infrastructure firm, announced today that Mary E. Finch has been named executive vice president and chief human resources officer, effective Sept. 28.

In this role, Finch will oversee AECOM's human resources organization worldwide with responsibility for talent acquisition and development; employee relations, compensation and benefits; diversity; organization planning and effectiveness; HR legal and regulatory compliance; and the efficacy of the company's succession-planning and Performance + Rewards program. She will also be a member of AECOM's Executive Leadership Team.

Finch joins AECOM from Accenture, where she held positions of increasing responsibility since 2001 and most recently was the senior managing director and chief operating officer for global human resources, leading 4,500 HR professionals worldwide. Prior to joining Accenture, she held progressive leadership roles with Abilizer Solutions and Accenture legacy firm Andersen Consulting.

"AECOM's greatest strength is its people. Mary's outstanding leadership experience in advancing diverse workplace cultures that value employee growth, engagement and success, and her ability to partner across groups to execute business strategy, will significantly strengthen our team," said Michael S. Burke, AECOM chairman and chief executive officer. "I am confident that her skills will improve AECOM's ability to grow our business as well as attract and retain the industry's best talent."

Finch will be based at AECOM's headquarters in Los Angeles.

#### About AECOM

AECOM is a premier, fully integrated professional and technical services firm positioned to design, build, finance and operate infrastructure assets around the world for public- and private-sector clients. The firm's global staff — including architects, engineers, designers, planners, scientists and management and construction services professionals — serves clients in over 150 countries around the world. AECOM is ranked as the #1 engineering design firm by revenue in *Engineering News-Record* magazine's annual industry rankings, and has been recognized by *Fortune* magazine as a World's Most Admired Company. The firm is a leader in all of the key markets that it serves, including transportation, facilities, environmental, energy, oil and gas, water, high-rise buildings and government. AECOM provides a blend of global reach, local knowledge, innovation and technical excellence in delivering customized and creative solutions that meet the needs of clients' projects. A *Fortune 500* firm, AECOM companies, including URS Corporation and Hunt Construction Group, had revenue of approximately \$19 billion during the 12 months ended June 30, 2015. More information on AECOM and its services can be found at [www.aecom.com](http://www.aecom.com).

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